

**POLICY STATEMENT**

This policy outlines the company's commitment to the environment.

**POLICY RATIONALE**

The rationale for this policy is to ensure that all employees understand and where possible implement appropriate environmental measures.

**GLOSSARY OF TERMS****CROSS REFERENCES and other RESOURCE MATERIAL**

|              |                |             |               |               |
|--------------|----------------|-------------|---------------|---------------|
| Prepared by: | Department:    | Authorised: | Review Cycle: | Issue Number: |
| D. Reid      | Administration | Directors   | Bi-Annual     | 01-07-2004    |
| 05-2004      |                |             |               | Issue 1       |

The Company recognises its responsibilities towards protecting the environment as a promoter of quality teaching and research throughout the UK.

With a high profile in the community as a promoter of healthcare, the Company will endeavour to monitor pollutants from all media, and wherever possible, take measures to reduce their detrimental effects on the environment to ensure compliance with legislation.

The Company will adopt specific measures to enhance the quality of the environment and consequently the health of the local population, through a positive policy on safety in the workplace, control of pollution and care of the local environment.

The Company will make every effort to improve the health of the people living and working within the area of the Company, through the reduction and prevention of environmental damage and by promoting environmental awareness.

The Company together shall aim for continual improvement in its environmental performance by the development, implementation, and maintenance of a documented Environmental Management System that reflects the following key policy principles.

- Setting clear environmental objectives and regularly monitoring progress against them
- Recognising that the minimum acceptable level of environmental performance is that stipulated in environmental legislation
- Seeking to reduce the pollution of air, water and land that may result as a consequence of the activities of the Company / Trust wherever practicable.
- Facilitating the responsible management and efficient use of energy and water
- Promoting the minimisation of waste generated, and reducing any environmental impact by its responsible disposal
- Adopting a purchasing policy that takes account of the environmental performance of suppliers, goods and services
- Preserving natural resources, and wherever practicable utilising supplies obtained from sustainable resources
- Ensuring that service and building developments are sensitive to visual amenity, and their ecological impact on natural wildlife habitats and the local community
- Providing suitable environmental training for appropriate personnel and promoting the general environmental awareness of all staff
- Communicating the Company / Trust environmental performance to all staff, students, patients and other interested parties.

The overall responsibility for ensuring the policy is implemented, developed and reviewed effectively rests with the Directors. This responsibility will be delegated through out the management structure reflecting the continued commitment to high quality teaching and research at all levels throughout the Company.