

POLICY STATEMENT

The company recognises benefits of employee involvement with Company Boards and industry associations and outlines procedures to be followed in approving and appointing employees in both issues.

GLOSSARY OF TERMS**CROSS REFERENCES and other RESOURCE MATERIAL**

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Directorship of Outside Organisations and Associations

Employees are encouraged to serve on relevant industry associations and bodies. However, the company has a duty to ensure that conflicts of interest are identified and minimised for the benefit of the company.

Nominations for and/or appointments to *management* of employees to positions on outside medical training organisations will only be made with prior approval of the Directors.

Employees shall not accept nomination and/or appointment to *management* positions on the executive or committee of any outside medical training organisations without firstly obtaining prior approval of the Directors.

Nothing in this policy shall be taken to supersede or over-ride Inland Revenue guidance or other relevant guidance on competition.