

POLICY STATEMENT

The company wishes to ensure that its sets a good example for a healthcare organisation, as well as protecting its employees.

GLOSSARY OF TERMS**CROSS REFERENCES and other RESOURCE MATERIAL**

[Smoking](#)
[Tobacco Action Plan](#)
[Policy Background Document](#)

Prepared by:	Department:	Authorised:	Review Cycle:	Issue Number:
D. Reid	Administration	Directors	Bi-Annual	01-07-2004
05-2004				Issue 1

The company recognises the adverse health effects that smoking, and second hand smoking can have upon individual's health.

In recognition of this, and as a healthcare organisation we have an obligation to safeguard the health and safety of our employees.

We also recognise the individuals right to smoke.

The company does not allow smoking in any indoors facility which includes, but is not limited to:

- Training Areas
- Common Areas and Kitchens
- Garages
- Store Rooms
- Crew Rooms
- Indoors at client premises except where as allowed by the client

Employees may not smoke indoors under any circumstances and should be aware of the example their actions may have whilst undertaking instruction.

Employees choosing to smoke should ensure they do so in a safe outside area and dispose of their waste in an appropriate manner.